



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# AKRON AREA YMCA CAMPING SERVICES

## Reference Form

Name of Applicant: \_\_\_\_\_

Site applying for: (please circle):      Rotary Camp                      Camp Y-Noah                      Either

**Please read:** The above-named person has applied for a staff position with our camping programs and has given your name as a reference. You can be of considerable help to us in determining the candidate's ability to work in the camp environment. We seek only persons of exceptional maturity and leadership ability to work with our campers. Basic character is more important to us than experience. Your evaluation will be held in strict confidence.

**If you prefer, do not hesitate to call us regarding this individual, 1-877-GOT-CAMP**

Check appropriate spaces	Not known	Apparent to a serious degree	Often apparent	Sometimes apparent	Rarely apparent	Never apparent
Willingness to accept instruction						
Self discipline						
Adaptability						
Initiative						
Ability to communicate						
Dependability						
Conscientiousness						
Common sense & judgement						
Emotional maturity						
Leadership ability						

**Comments on any of the character questions:**

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1. Please give a summary of his/her strengths and weaknesses.  
(Examples of accomplishments to support major strengths).

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2. Please describe this person's leadership ability and/or style.

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3. Please share with us a time when he/she went the "extra mile".

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4. Can you give us an example of his/her ability to handle pressure of criticism?

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5. How would you rank the overall ability to work with others (kids) on a scale of 1-10? What would it take for him/her to move up one point?

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6. How would you rank this person's character and personal values system? How did this affect performance?

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7. Have you ever observed or heard anything about this candidate that would make you reluctant to recommend him/her for a job with children?

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8. Additional Comments:

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How long have you known this applicant: \_\_\_\_\_ In what relationship: \_\_\_\_\_

Signature of person completing form: \_\_\_\_\_

Name printed: \_\_\_\_\_

Official position or occupation: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Daytime phone number: \_\_\_\_\_ Date: \_\_\_\_\_

Thank you, we appreciate your time.

Please direct any questions/comments to the Camp Director at the appropriate location listed below.

Please return form to:

**YMCA CAMP Y-NOAH**  
815 Mount Pleasant Road  
Clinton, OH 44216  
330-896-1964

**ROTARY CAMP**  
4460 Rex Lake Drive  
Akron, OH 44319  
330-644-4512